

Resolutions of the Remuneration Committee for Fiscal Year 2025 (ROC Year 114)

5th Remuneration Committee – 6th Meeting

Meeting Date: January 20, 2025

1. Approval of executive performance bonus payments for fiscal year 2024.
2. Approval of year-end bonus payments for fiscal year 2024.

Resolution Result:

All members of the Remuneration Committee raised no objections, and the proposals were approved unanimously.

5th Remuneration Committee – 7th Meeting

Meeting Date: March 10, 2025

1. Approval of the distribution of employee and director remuneration for fiscal year 2024.

Resolution Result:

All members of the Remuneration Committee raised no objections, and the proposal was approved unanimously.

5th Remuneration Committee – 8th Meeting

Meeting Date: April 8, 2025

1. Proposal to amend certain provisions of the Company's Articles of Incorporation.

Resolution Result:

All members of the Remuneration Committee raised no objections, and the proposal was approved unanimously.

5th Remuneration Committee – 9th Meeting

Meeting Date: August 4, 2025

1. Approval of executive performance bonus payments for the first half of fiscal year 2025.
2. Proposal regarding employee salary adjustments for fiscal year 2025.

Resolution Result:

All members of the Remuneration Committee raised no objections, and the proposals were approved unanimously.